

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Township of Denville County: Morris
 Employee Organization: Township of Denville and PBA Local #142 Employees in Unit: 43
 Base Year Contract Term: _____ New Contract Term 1/1/2014 12/31/2017
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Section III: Economic - Costs Inside base salary	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Salary	\$3,375,710		\$3,424,616	
Increment		N/A		N/A
Longevity	\$75,779		\$75,779	

Section IV: Additional Costs				
List economic items: Indicate either Inside or outside base salary as agreed to between the parties.				
<u>Item Description</u>				
Item 1	e.g. Uniforms	\$0	\$0	
Item 2	e.g. Boot/Shoe Allowance	\$0	\$0	
Item 3	e.g. Holiday Pay	\$0	\$0	
Item 4	e.g. Stipends	\$0	\$0	
Item 5	e.g. Education	\$0	\$0	
Item 6	e.g. Extra Duty	\$0	\$0	
Item 7	e.g. Unused Sick	\$0	\$0	
Item 8	e.g. Overtime	\$0	\$0	
Item 9				
Any additional items list on separate sheet	Additional Items			

Section V: Totals - Sum of costs in each column	\$34,514,389	\$0	\$3,500,395	\$0
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$34,514,389

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016	1/1/2017		
Percent Increase98	.87	.87	.87		
Actual dollar increase	\$48,906	\$30,479	\$30,750	\$31,017		
Total Economic Costs (successor agreement)	\$0	\$0	\$0	\$0		

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0

Dollar Impact (average per year over term of agreement) \$0

Contributions based on plan costs and pursuant to Chapter 78

Section VIII

Medical Costs	Base Year	Year 1					
Cost of Health Plan	\$0	\$0					
Employee Contributions	\$0	\$0					
Prescription							
Dental							
Vision							

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

STEVEN WARREN

Print Name

Signature

Title:

TOWN SHRM Admin, Secretary

Date:

7/10/15